

GOVERNMENT OF ODISHA
OFFICE OF THE ENGINEER-IN-CHIEF (CIVIL) ODISHA
NIRMAN SOUDHA, BHUBANESWAR

ADVERTISEMENT

CONTRACTUAL RE-EMPLOYMENT OF RETIRED ASSISTANT ENGINEER(CIVIL)
/JUNIOR ENGINEER(CIVIL)

No. E-VMPF-1578/14.

36643

Dated 13.08.14

Applications are invited from retired Junior Engineers (Civil)/ upgraded Assistant Engineers(Civil)/ Assistant Executive Engineer(Civil) not above the age of 64 years (as on the date of issue of advertisement) for contractual re-employment as OSD in the vacant posts meant for Junior Engineers (Civil)/ upgraded Assistant Engineers(civil)/ Assistant Executive Engineer(Civil) in the Office of E.I.C(Civil) Odisha Office/Circle Office/Division Office/Sub-Divisions / Sections under Works Department/R.D Department.

Retired Assistant Executive Engineer(Civil)/Assistant Engineer (civil) / Junior Engineers (civil) who have retired in a post not above the rank of Assistant Executive Engineer (Civil) may submit application in the prescribed form to the Engineer-in-Chief (Civil) Odisha, Nirman Soudh, Bhubaneswar by Regd. post so as to reach on or before 20.9.14.

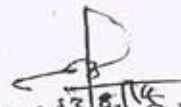
The detailed guideline indicating the eligibility criteria and terms and conditions laid down as attached with this advertisement and the Application Form, may be downloaded from the website of Government Of Odisha Works Department at <http://www.odisha.gov.in/works>

Excl. - AC above.

Memo No.

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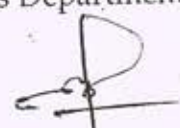

Engineer-in-Chief (civil) Odisha
13.08.14

Copy forwarded to the Director, I&PR Deptt. for information and necessary action. He is requested to publish the said advertisement in all editions of two main Odia daily newspapers in one issue immediately and supply the same to this Department early.

Memo No.

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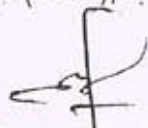

Engineer-in-Chief (civil) Odisha
13.08.14

Copy forwarded to All Departments/Engineer-in-Chief *cum secy. to Govt. - WD Odisha* Bhubaneswar/ Engineer-in-Chief, R.W/ All Chief Engineers (Civil) under Works Department and R.W/ All Superintending Engineers (Civil) under Works Department for information and wide circulation amongst the retired Junior Engineers (Civil)/ upgraded Assistant Engineers (Civil).


Memo No.

36646

dt.


Engineer-in-Chief (civil) Odisha
13.08.14

Copy with copy of application form dated _____ forwarded to the Under Secretary, IMU Cell for uploading in the Department Website.


Engineer-in-Chief (civil) Odisha

APPLICATION FORM FOR CONTRACTUAL RE-EMPLOYMENT OF RETIRED OAS

J.Es/A.Es/A.E.Es

1.	Name :
2.	Father's/Husband's Name:
3.	Date of Birth :
4.	Date of retirement (copy of retirement order may be enclosed) :
4A	Whether retired on attaining the age of superannuation or retired voluntarily
5.	Educational Qualification :
6.	Home District :
7.	Permanent Address :
8.	Present Address :
9.	Telephone / Mobile No./E-mail ID :
10.	Last post held/ Last pay drawn :
11.	Rank in which retired {A.E.E/ A.E./J.E(C)}
12.	Date of entry into Government Service & Date of entry into Odisha Engineering Service cadre & Diploma Engineers Service Cadre :
13.	Posts held during the service period along with tenure (attach a separate sheet) :
14.	Whether re-employed by any other Department/ Organization :
15.	Whether any Criminal case or Vigilance inquiry Or Departmental proceeding was initiated or is Pending against the applicant: If yes, did it Lead to conviction/ imposition of punishment/ if Is still pending (details to be indicated)
16.	Any other relevant information :

DECLARATION

I Sri/Smt. _____ do hereby
son of /wife of _____
solemnly declare that the information furnished above are true to the best of my
knowledge. It at any time the information is found to be incorrect. I will be liable to be dis-
engaged from re-employment without assigning any reason thereof.

Place :

Signature of the applicant

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No.Pen.269/11/ 5554 /F Dated 16 .02.2012

OFFICE MEMORANDUM

Sub: Fixation of pay on re-employment of pensioners.

The changing scenario due to globalization and market economy prompt the Government to go for tenure based utilisation of skilled professionals and retired Government employees on re-employment basis as per requirement generally in the following spheres :

1. Re-employment against sanctioned post having prescribed scale of pay under Codal provision of O.C.S (Pension) Rules, 1992.
2. Re-employment on occasional assignment without any sanctioned post or prescribed scale of pay.
3. Re-employment on contractual basis on consolidated remuneration as consultant.

The fixation of pay on re-employment need confirm to the basic principle that the re-employed pensioners shall draw pay only in the prescribed pay scale/pay structure attached to the post in which they are re-employed and protection of scales of pay/pay structure held by them prior to retirement shall not be allowed. The pay of the re-employed pensioners shall accordingly be fixed adopting the general principle of "pay minus pension" taking into account the last pay of the pensioner and the pension fixed as per the PPO in the following manner :

1. Re-employment against sanctioned post having prescribed scale of pay under codal provision of O.C.S(Pension)Rules, 1992.

There may be three types of fixation of pay on re-employment under this category as illustrated below :

- (a) Fixation of pay of pensioner on re-employment who retired after 01.01.2006 and re-employed.

All the cases under this category shall adopt a uniform procedure. The last pay drawn at the time of superannuation minus gross pension (non-ignorable part) drawn by the pensioner with suspension of T.I. on pension as per F.D.O.M. No.38242/F dated 9.11.1994 shall be adopted subject to fulfilment of the conditions provided under sub - para (vi) of para 3 of F.D.O.M. No.50072/F dated 13.10.2009. Other allowances including D.A. will be admissible on the initial re-employment pay i.e. the last pay drawn

- (b) Fixation of pay of re-employed officer who had retired before 01.01.2006 and who continues as such after 01.01.2006.

In the above case the pay will be revised if the pensioner continue on re-employment even after 1.01.2006 under the provisions contained in F.D.O.M. No.50072/F dated 13.10.2009. All other entitlements will be applicable to the re-employed pensioner as mentioned above w.e.f 01.01.2006.

- (c) Pay fixation of re-employment of an officer who had retired prior to 01.01.2006 and is re-employed after 01.01.2006.

In the case of officers who had retired prior to 1.01.2006 and have been re-employed after 01.01.2006, the pay of those officers on re-employment will be fixed arriving notionally at their revised basic pay by taking their basic pay into account at the time of their retirement. This will be done with reference to the fitment table of O.R.S.P. Rules, 2008 keeping in view the scale of pay from which they had retired and the stage of basic pay at the time of their retirement. Their basic pay on re-employment will be fixed at the same stage as may be notionally arrived at as their last basic pay before retirement. However, they shall be granted the Grade Pay of the re-employment post. The maximum basic pay i.e. pay + Grade Pay of the re-employed post shall not exceed the maximum of the pay band PB-4. In all these cases, the non-ignorable part of the pension shall be reduced from the pay so fixed.

ILLUSTRATION

An officer retired on superannuation with last pay drawn ₹6500/- in the scale of pay of ₹6500-200-10,500/- on 1.01.2004 and his pension is reckoned to ₹3250/-. Subsequently, he has been re-employed on 1.01.2006 after introduction of a new pay structure as Pay Band and Grade Pay. The scale of pay of ₹6500-200-10,500/- comes under PB-2 (₹9300 – 34,800/-) with Grade Pay of ₹4600/-.

In order to arrive at the revised basic pay on re-employment, the last pay of the officer i.e. ₹6500/- is fitted as per the fitment table of O.R.S.P. Rules, 2008 into ₹12090/- as pay in PB-2 with Grade Pay ₹4600/-. So his pay on re-employment is ₹12090 + ₹4600 = ₹16,690/-.

Accordingly his pension will be converted to $₹3250 \times 1.86 + 40\%$ of the basic pension = ₹6045 + ₹1300 = ₹7345/-. Now the re-employment monthly pay is ₹16,690 (-) ₹7345/- (revised pension) = ₹9345/-.

All other allowances including D.A. will be calculated on re-employment pay of ₹16,690/- as per the codal provision contained in chapter XII of O.C.S(Pension)Rules, 1992.

- (c) An officer retired prior to 1.1.2006 and re-employed after 1.1.2006.

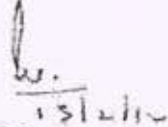
In the above said case, the pay fixation on re-employment may be fixed as per the procedure prescribed in 1 (c). But save and except admissibility of D.A. and suspension of T.I., other benefits will be considered and decided by the F.D. in each case.

3. Re-employment on contractual basis on consolidated remuneration.

The Government also, at times, go for re-employment of personnel on contractual basis on payment of consolidated remuneration. Such re-employment is resorted to against sanctioned post carrying prescribed scale of pay. In this case, the general principle of 'pay minus pension' as discussed above, shall ordinarily be kept in view while determining the consolidated remuneration. This sort of re-employment shall be made for specific tenure and this consolidated remuneration shall be in exclusion of all other financial benefits. This re-employment shall also be governed under the terms of F.D.O.M. No.38242/F dated 9.11.1994.

However, there may be requirement of expertise and talent of specialized excellence on certain occasions for particular purpose and specific tenure. There may or may not be any sanctioned post to meet such occasion or purpose. The Government in such exceptional circumstances may go for re-employment of the retired employee as consultant contractually for a specific tenure on consolidated remuneration. With a view to getting the best of talents with required expertise on such exceptional occasion, the terms of contract and quantum of consolidated remuneration may, as special case, be decided going beyond the afore mentioned general principle. The terms and tenure of contract and the consolidated remuneration in such exceptional cases are to be determined with adequate justification and finalized only on concurrence of Finance Department.

This supersedes all existing orders/circulars of the Government on this subject to the above extent.


(J.K. Mohapatra)
Principal Secretary to Government

WORKS

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Government of Orissa
Revenue & Disaster Management Department

RESOLUTION

No.LA(A)88/10(Misc) 48517 /R&DM, Dated the 26th November, 2010

Government have decided to restructure the Orissa Administrative Service Cadre and to create the Orissa Revenue Service. Pending operationalization of the newly created Orissa Revenue Service, the officers of Orissa Administrative Service are manning the OAS and ORS cadre posts. Shortage of OAS officers is resulting in vacancies in important posts such as Special Land Acquisition Officers, Zone Officers, Land Acquisition-cum Resettlement & Rehabilitation Officers, Project Director, R&R, Competent Authority for acquisition of land under National Highways Act, Competent Authority for IOC Pipe Line Project, Special Certificate Officers etc. The shortage of officers is expected to continue for some time. Therefore, in the exigencies of public service, it has been decided in relaxation of the stipulations contained in G.A. Department Resolution No.19637/Gen, dated the 30th June, 1999 to fill up the above categories of posts through re-employment of retired OAS officers in such number, as may be decided from time to time, as per the following guidelines:

Guidelines for filling up posts of Special Land Acquisition Officers etc by re-employment of retired OAS officers:

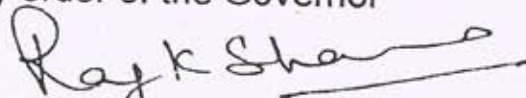
1. Posts :

- (i) These guidelines will apply to re-employment of officers to the sanctioned posts relating to land acquisition, resettlement and rehabilitation and Special Certificate Officers.
- (ii) The posts to which re-employed officers will be posted will be identified by the Revenue and Disaster

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- (iii) The re-employment may be terminated at any time by the Revenue and Disaster Management for dissatisfactory performance, on notice of one month, and in the cases of any misconduct including, but not limited to, misappropriation, negligence or causing loss to Government, without any prior notice.
 - (iv) Besides the action under sub-paragraph (iii) above, the re-employed officers will also be liable to be proceeded against under the provisions of the Orissa Pension Rules for any act of misconduct during the course of discharge of their duties under re-employment.
 - (v) General instructions of Government regarding terms and conditions for re-employed officers, as issued from time to time, will be applicable and binding on the officers.
 - (vi) In case the officer desires to resign from the engagement, he may do so by giving a written notice of one month in writing to the Secretary, Revenue and D.M. Department under intimation to the Controlling Officer. After expiry of the notice period, the officer may be relieved after handing over full charges of records and cash/bank accounts to the relieving officer as decided by R&DM Department or the Controlling Officer.
 - (vii) The re-employed officers will be subject to and will abide by the Conduct Rules applicable to the government servants.
 - (viii) These terms and conditions are subject to codal provisions and Memoranda and Resolutions issued by the Finance Department from time to time.

Order: Ordered that the resolution be published in the next issue of Orissa Gazette and copies furnished to all concerned.

By order of the Governor



Raj Kumar Sharma

Commissioner-cum-Secretary to Government